



SOUTH EASTERN COALFIELDS LIMITED

(A Subsidiary Company of Coal India Ltd)

CIN :U10102CT1985GOI003161

EXECUTIVE ESTABLISHMENT DEPARTMENT
REGD. OFFICE: SEERAT ROAD, BILASPUR(CG): 495 006
Phone: 07752-246336, E-Mail: gnee.secl@coalindia.in

Ref: SECL/BSP/EE/Notification/Adviosr(Personnel)/2022/ 3599

Date: 30.08.2022

NOTIFICATION FOR ENGAGEMENT OF FULL TIME ADVISOR(PERSONNEL) IN SECL ON CONTRACT BASIS AS PER CIL'S POLICY FOR AVAILING SERVICES OF THE RETIRED CMD'S/DIRECTORS/SR.LEVEL EXECUTIVES, ETC AS FULL TIME/PART TIME ADVISORS.

South Eastern Coalfields Limited (A Subsidiary of Coal India Limited) invites applications for engagement of One Full Time Advisor (Personnel) of Sr. Level E-8 Grade from **retired executives** of Personnel discipline from CIL & its subsidiaries, PSUs/autonomous organizations of Central/State governments on contractual basis for an initial period of 06 (six) months which can be extended upto two years, subject to requirement and satisfactory performance. **VRS optees will not be considered.**

The eligibility criteria, terms of engagement, pay & allowances, other benefits are mentioned below.

1	Name of Post	FULL TIME ADVISOR(PERSONNEL)
2.	No.of Posts	1 (One)
2.	Nature of work	The incumbent will function as Full Time Advisor (Personnel). His services will be utilized for assistance/advice to Director(Personnel), SECL as per requirement on day to day basis in Personnel/IR/Administrative matters. He shall also be responsible for any other works/jobs that are assigned to him/her as per requirement.
4	Qualification	Graduate with at least two years full time Post Graduate degree/diploma/program in Management with specialization in HR/IR/Personnel Management from recognized Indian University/Institute with minimum 60% marks.
5.	Experience	<ul style="list-style-type: none">• Minimum 2 (Two) years in E-8 Grade in CIL or its subsidiaries, PSUs/autonomous organizations of Central/State governments.• Experience of 10-15 years in various Personnel functions of Coal Industry.• Expertise in implementation of Personnel policies & guidelines in Coal Industry.
3	Maximum age limit for eligibility	Applicants should be more than 60 years but not more than 65 years during the contract period. Engagement will not be beyond his/her attaining the age of 65 years. Cut off date for the eligibility will be the date of Notification.

4	Consolidated Honorarium and other benefit	<p>(i) Consolidated Monthly Compensation/Honorarium :</p> <table border="1"><tr><td>Grade of Retd. Executive</td><td>Compensation/ Honorarium</td></tr><tr><td>E-8</td><td>Rs. 1,05,000/- p.m.</td></tr></table> <p>(ii) Accommodation facility : Suitable Company's accommodation shall be provided on availability. However, if Company's accommodation is not available, a consolidated amount will be paid @ 8% of consolidated pay. In the event of Company's accommodation, the house rent as applicable to Executives on roll will be recovered.</p> <p>(iii) Conveyance charges : Company shall provide conveyance for full time Advisor's as per availability. However, where conveyance is not provided, they shall be eligible for 5% of consolidated pay per month as conveyance charges.</p> <p>(iv) Re-imburement for the use of mobile telephones based on the actual bills or Rs.750/- p.m. whichever is less.</p> <p>(v) Medical, leave and TA/DA shall be governed as per CIL's Policy for availing the services of retired CMDs/Directors/Sr.Level Executives, etc as full time/part time Advisors.</p>	Grade of Retd. Executive	Compensation/ Honorarium	E-8	Rs. 1,05,000/- p.m.
Grade of Retd. Executive	Compensation/ Honorarium					
E-8	Rs. 1,05,000/- p.m.					
5	Terms & Conditions	<p>(i) The selected Advisor(Personnel) would be stationed at SECL/HQ as per requirement of the Company.</p> <p>(ii) The engagement of Advisor shall be subject to Medical fitness to be certified by Company Medical Officer.</p> <p>(iii) Notice period for termination of Contract – One month's notice or consolidated honorarium from either side.</p> <p>(iv) The Advisor has to maintain the integrity and secrecy of the Companies business and shall not engage himself/herself with any other business during his/her tenure as Advisor. He shall perform the duties efficiently, diligently and shall devote their whole time to the company. He/she shall honestly and faithfully serve the Company during the period of engagement.</p> <p>(v) Tax – In case of payment of GST is required, the same shall be reimbursed on production of proof of such payment.</p> <p>(vi) Other terms & conditions as per CIL's Policy in vogue for availing the services of retired CMDs/Directors/Sr.Level Executives, etc as full time/part time Advisors..</p>				

The Application Form can be downloaded from SECL website www.secl-cil.in under the caption "Career". Interested candidates fulfilling the above criteria may submit their resume along with following (self-attested) documents:-

1. Proof of Age (Matriculation Certificate).
2. Retirement/Superannuation Notice.
3. Certificate of Qualification and Experience.

These documents along with duly filled and signed application format should reach to the "Office of Dy.GM(P/EE), Executive Establishment Department, South Eastern Coalfields Limited, Seepat Road, Bilaspur, Chhattisgarh, Pin: 495006, latest by 15.09.2022 by 5.00 PM through Registered Post/Speed Post/email in email id - gmeec.secl@coalindia.in.

Following important points may also be noted:

- (i) Application received after 15.09.2022 by 5.00 PM will not be considered and the company will not be responsible for any postal delay/loss in transit in submission of application within specified time.
- (ii) Any modification/amendments, if any, in this notification will be given in SECL website only.
- (iii) All correspondence with the candidates shall be made as per his/her address/email ID as given in the application. However, important information will also be available on SECL website.
- (iv) SECL reserves the right to shortlist candidates for interview/selection process. Selection will be done on the basis of performance in the interview.
- (v) No TA/DA will be paid to any candidate for appearing in interview/selection process.
- (vi) The decision of SECL Management in the matter will be final and binding upon all.

Sujata
30/8/2022
Dy. General Manager(Pers/EE)
SECL HQ., Bilaspur
lshe

Distribution :

1. TS to D(P&IR), CIL, Kolkata.
2. TS to CMD, SECL, Bilaspur.
3. TS to D(T/O)/D(T/P&P)/ D(P)/D(F), SECL.
4. GM(P/EE)/HOD(P/EE), CIL/MCL/NCL/ECL/BCCL/CCL/WCL/CMPDIL ... For wide circulation in their Subsidiary Company.
5. All HODs, SECL HQs.
6. All GMs, Areas, SECL.
7. HOD(System), SECL ... with a request to upload on SECL website.
8. All Notice Boards, SECL HQ.

Copy to :

1. GM(System)/HOD(System), CIL/MCL/ECL/BCCL/CCL/WCL/NCL/
CMPDIL.. with a request for uploading the
notification on their official websites.

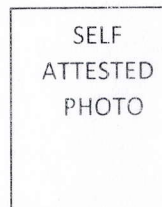
Copy for kind information to :

1. CVO, SECL.
2. Director(Pers.), SECL.

APPLICATION FORMAT

For the Post of Advisor (Personnel) in South Eastern Coalfields Limited

1. Ref. No. & Date of Notification :
- 2) Name (in Block Letter) :
- 3) Father/Spouse's Name :
- 4) Date of Birth :
- 5) Present Address for communication:
- 6) Contact No.
 - a) Telephone :
 - b) Mobile :
 - c) E-Mail ID :
- 7) Permanent Address :
- 8) Caste (Gen/SC/ST/OBC):
- 9) Date of superannuation :
- 10) Educational Qualification :
- 11) Experience details as prescribed below:



Name of the Org./ Dept. from where retired	Last post held/EIS No.	Grade	Pay Scale	Basic Pay with grade pay (where applicable)	Discipline	Period	Remarks

- 12) Special Achievement (if any) :
- 13) Details of any Departmental/Vigilance Case or Court Case (if any):
- 14) Superannuation Notice No. & Date (Enclose documents):
- 15) Any other information

(Name & Signature of the candidate)

Date:
Place:
List of enclosures: